



Developing your
CAREER
AT NORTEK





Working in a pioneering field with global reach

Nortek is a leader in the design, development and distribution of instruments that measure the velocity of water currents and help to identify their patterns. Our customers include scientists, research institutions, and consulting engineers, all requiring state-of-the-art instrumentation that is reliable and easy to use.

“If interacting with colleagues in Asia, hosting a seminar in the US, and then attending a scientific conference in Europe excites you, Nortek could be the right place for you.”

Do you want to see tangible results from your work?

The instruments we design shed light on the workings of the oceans that cover vast swathes of the globe, but that are still little understood. Our current-measuring technology helps to further knowledge of some of the most complex phenomena on the planet, provides invaluable environmental data and even makes navigation safer.

Nortek believes in fast, efficient and clever design: we have one of the best design and development teams in the industry.

Our physicists, engineers, oceanographers and other skilled personnel provide solutions in acoustic transducer design, analog electronics, digital design, signal processing, firmware, software, mechanical design, testing and equipment production.

Nortek employs highly motivated talent across the company. Along with science and design, we also provide exciting opportunities in business development, administration, sales and marketing.



“If you want to put your technical skills to work from day one, learn from the most experienced engineers in the field, and collaborate with the world’s top oceanographic researchers, Nortek could be the right place for you.”

An underwater photograph showing a scientific instrument with three blue-tipped silver arms. The instrument is positioned near a large, orange, porous coral structure with several circular openings. In the background, there is green seagrass and a small, pinkish, fan-shaped marine organism. The scene is set in a clear, sunlit underwater environment.

We care about the marine environment

Scientists are striving to protect the world's oceans from pollution, global warming, and man's expanding activity. At Nortek we provide answers to a small piece of the puzzle by enabling people to understand how the ocean moves and how waves propagate.

"If understanding nature interests you, Nortek could be the right place for you."

Do you want to grow both professionally and personally?

As a company with Norwegian roots, we cherish a healthy Scandinavian work-life balance. Nortek's corporate culture recognizes that there needs to be room for both career growth and a happy private life.

This means periods of intense work, being exposed to new challenges, and being pushed beyond prior limits. But it also means flexible work schedules,

limited travel requirements, and respect for family time... along with a little fun.

The great working relationships within the company are part of the reason many of our employees stay with us for decades. We enjoy coaching our younger team members, learning from our senior leaders and organizing a variety of team-building activities.



What we do and why we do it

Nortek's instruments apply the Doppler effect to underwater acoustics to measure currents, waves and other aspects of water in motion. Their readings are robust and accurate, backed up by advanced software and comprehensive support to ensure customers maximize value from their measurements.

The Doppler effect relates to the change in frequency (or pitch) when a sound source moves with respect to an observer. By measuring these changes in frequency/phase, our instruments accurately measure profiles of speed and direction of complex water motion.

Nortek's product portfolio ranges from wave measurement systems to single-point turbulence sensors and oceanic current profilers.

Our customers at renowned scientific institutions and government agencies worldwide apply our technology across four thematic areas: ocean waves, ocean currents, turbulent flow and subsea navigation.

Reliability is crucial for underwater equipment and is central to our business: We are certified by leading quality assurance organizations—our reputation

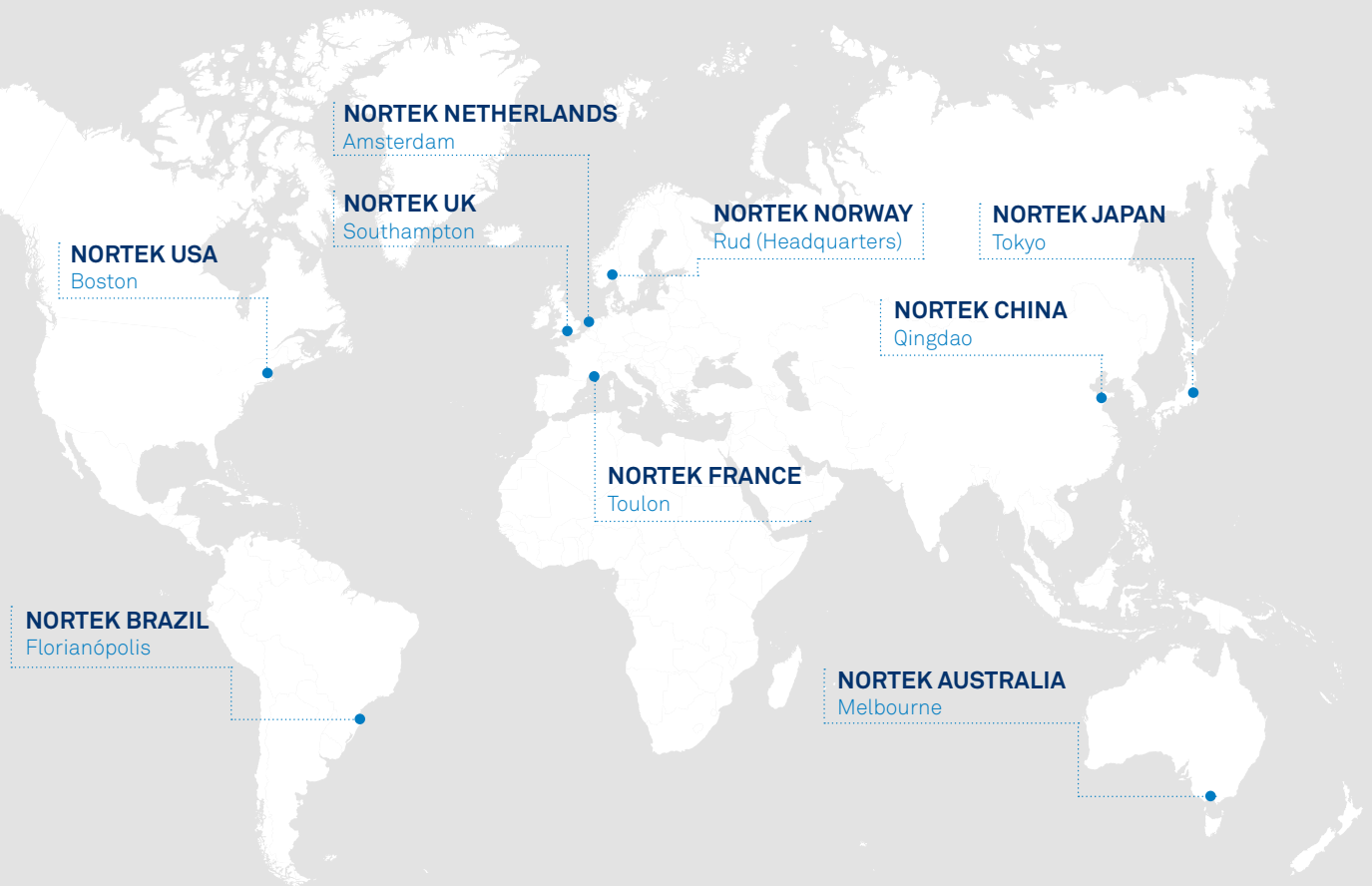
depends on the quality and reliability of our instruments.

Our aim is to excite our customers with useful, innovative technology underpinned by solid oceanographic science and research.

Our values

- **Smart:** Nortek is smart in its product development. We respond to our clients' needs and we offer a deep understanding of the latest developments in science and research.
- **Innovative:** Nortek is innovative and constantly develops new technology and solutions that enable engineers and scientists to measure the movement of water ever more accurately.
- **Responsive:** Nortek is responsive, reacting rapidly to clients' needs for help and support. Our relationship with them is proactive and enthusiastic. We bring insight that saves our clients time and money.

Nortek across the world





Want to become a part of our
international team?

Send your CV to:
careers@nortekgroup.com